Praveen Patel, Dy.CMM/GSD/R

This programme provides broader perspective of different areas in management and other areas related to improve efficiency in working in Indian Railways. Also, we have Officers from other Services of Railways, so it is a good opportunity for interaction and sharing of experiences. Faculties from IIMA have also conducted very informative and interactive sessions covering different topics.
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

Mr. Jaya Kumar G / DDPCVII/HRMS

MDP programme has been a great exposure.  
2. Three weeks training programme has been immensely helpful and imparted new concepts on various fields such as leadership, personality development, new technology, being reduced IR, challenges being faced IR etc.

MDP truly definitely provides value addition from organisational perspective.
MDP 10/23 has been very useful training programme for me wherein I have got exposure of different aspects of Railway working, management skills, leadership etc. Besides training lectures given by NAIIR faculties, who are very experienced and well versed with Railway working, one week training module conducted by IIM (A) was fantastic and extremely valuable. The overall programme designed by NAIIR including hostel, canteen, sports, entertainment facilities were outstanding and we are thankful to NAIIR for such an excellent programme.

Ajoy Kumar Sharma, Under Secretary-III/DAR, Railway Board
This MDP scheme is very useful for improvement at individual personality & organisational system functionality. The programme expands our horizon on management skill to further our interaction & understanding the root causes of problems faced by subordinate staff as well as that of the system. In fact, this programme makes us to become more sensitive towards our surroundings so that our performance or social outlook perspective changes positively on how to handle & solve problem for the betterment of organisation without hindrance.
Sheba Brittas  DD/T(G)V/Railway Board

I have had a very good experience and have come to see the various aspects of Railway working through the various departments. Our interaction with the Railway workshops and faculty transposed us into the working of the railways faculty.

- The exposure received by me in the MIM module is incomparable. The various aspects of management were lucidly explained. I particularly appreciated the class on negotiation, qualities of managers and managerial style of individuals.

- The class in Change Management is particularly appreciated and has helped me in framing myself in perspective.

- Classes on Railway Finance, Environmental Challenges, EPC, 
  - Classes on Railway Finance, Environmental Challenges, EPC, 
  - Classes on Railway Finance, Environmental Challenges, EPC, 
  - Classes on Railway Finance, Environmental Challenges, EPC, 
  - Classes on Railway Finance, Environmental Challenges, EPC, 
  - Classes on Railway Finance, Environmental Challenges, EPC, 

  besides this, the food served, hospitality and also the meditation class was also useful. The general ambience and climate for study is also very good.

I wish the Institute continues training to further batches of railway officers in future also.

Sheba

DD/T(G)V/Reg Bd.
The curriculum for the MDP 10/23 taught by the worthy faculty of NAIR & IIM-A (for a week) has been very useful and would be immensely useful in the day-to-day official working. Such courses/training may be imparted every 3-5 years.

20/10/23

(Adesh Kumar)
Under Secretary/ Rly Bd.
- Very engaging lectures and good introduction to AI tools which is great help in completing day to day tasks and positions.

- Programme with DD-M-A is very good as it gave a holistic approach and outside railway perspective towards management.

- Use of Railway (real life examples) for explaining concepts of management as well as vigilance.
Management development programme (MDP 10/23) course from 02/10/2023 to 20/10/2023 was very nice, it will be more beneficial in our day to day job. The faculty members of Nair are very efficient, their teaching are very good, they elaborate every thing/every subject very clearly, this course should be continued. Mess/Hostel facilities are very good, other facilities like games, & Badminton court, gym are maintained well. Staff of Nair are also very nice, they cooperate all times when required.
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

K. Kanaka Rao, Dy CE/TMC/NR

1) The MDP course is excellent and useful for me on improvement of technical skills and management front also.

2) Out of 3 weeks programme of MDP, one week is exclusively kept for management training by IIM/Ahmedabad and is excellent and very useful for improving skills of day to day working on official front and personal front also.

3) Heartfelt NAIR, very experienced professors giving training to the officials from all zones regularly including withSHOP, very useful to everyone.

4) My self personally felt very happy to have this treatment which is very well received at professional and personal levels. My sincere thanks to NAIR for providing an opportunity.

Dy. CE/DMR [K. Kanaka Rao]
Rajender Kumar Saroya, Dy.Chief Personnel Officer /NWR/Jaipur

1. MDP course comprising various topics, i.e., R-11, Contract Management, PPM, Store administrative as well as financial selected topics imparted properly which will be helpful in early working.

2. 11 M/ADT module is also framed in a good manner in which I learned my corporate issues which were not known to me.

3. I believe this course should be compulsory to middle-level management officials of R&I, so that they can give their best in working faithfully and employees of R&I.

4. Sports and extra curricular activities are outstanding.
I have attended the MDP 10/23. The pro forma / subject content of the training program is extremely useful in developing the managerial skills, apart from imparting valuable knowledge in the field of contract management, operational inefficiencies, communication skills, motivating the colleagues/subordinates. Apart from NDRF Facility, the facilities from MDR/Renwal have also imparted significant inputs and found to be very helpful in developing the overall personality of the participants. It is suggested that a few classes on Financial Management may also be incorporated. Overall, the entire MDP is extremely useful and excellent.
The training programmes being imparted by NAIR to Railway personnel are very useful and should be continued in future also. Normally, we learn by mistakes and rectification of mistakes in next time. These NAIR’s programmes help in doing our duty in informed way which eliminates chance of mistakes resulting in saving to Railway. Thus, my recommendation is long YES to NAIR’s training programmes.
Training modules at NAIR for MDP has been very useful particularly 1-week IIM-Ahmedabad programme very aptly enhances the intended qualities, conceived by the NAIR faculty for MDP trainees. The facilities provided by NAIR helps trainees concentrate in their training which are very excellent. NAIR should conduct more training modules which can devise a programme directly recruiting the Secretariat officers of Railway Board in these programmes.
Participant Feedback - Management Development Programme
(MDP 10/23)
From: 02.10.2023 To 20.10.2023

Ravi Kiran Maddali Sr. DME/BZA, SCR

1. MDP course has been excellent especially the JIM - A classes. Lot of insights are given.
2. The course can be extended from 3 weeks to 4 weeks.
3. Disaster management module of 3 days could not be agreed by group since no prior information given. It would be good if implemented a priori and information is given.

Thank you.
The training provided to me by NAIR in MDP 10/23 is very informative and useful for enhancing knowledge about railway working. The faculty as well as infrastructure available at NAIR is excellent and I recommend to continue it. In addition to above, the LMA module also very useful. The LMA module is required to be continue with more clarity of this module. We learnt more about railway working synchronise the case study. The Hostel and Mess facility available at NAIR with staff behaviour is excellent.
The course was extremely good. It covered all major topics related to tendering and contracts. Especially, the EPC was covered which was new to me. Technologies like High speed rail and 'Kavach' were covered. Module based on IIM-A was awesome in which we got to visit the IIM-A campus as well as interact with the faculty of IIM-A. Overall, this MDP course touched upon all the facets of Railways working. Thank you for designing such a wonderful course.

Shishir Chandra Shekhar
Sr. DME/C&W/SPJ
20/10/2023
Course content was very good. This course helped to day to day working of Managers and decision making also. The course content of IIM, Ahmedabad was very good and interaction by faculty members of IIMA were presented very nicely. All faculty members of NAIR were presented their course content and topics very nicely, specially topics of visiting lecturer. RDSI IPS was very helpful to our daily life. Overall this MDP was very useful and importance of this course for all railway managers and Engineers working in Indian Railway and also to improve working and efficiency of officers. This course must mandatory to all officers by every 2 years.

Anil Kumar Mishra
Sr DME/O&F/MB/NR

20/10/23
MDP course held in NAIR from 02.10.23 to 20.10.23 is very useful in day to day working. Lots of knowledge was gained during the course which will be definitely helpful in future. Moreover, projects prepared by participants under guidance of faculty was very much helpful. Course also covered management skill which we learned by faculty of IIM. Refresh course to be held every two years.

S.R. Chaudhary, Dy.CCM-CCG (W.R)
Excellent inputs received in the field of management - general management, railway specific management, contract management, etc. Essential for each and every railwayman to be associated with NAR to be able to constantly learn and grow professionally. Attended MDP-10/23 course which has proved a turning point as far as learning with latest technological improvements and management paradigms is concerned.

ARJIT SINGH, IRTS
DOM & STM/R/SECR
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

RK DOHARE SMM-I/HQ/ECoR

* Refreshing the courses which are useful in daily life work is very much important. Hence, Porcelain Contract Law, RTI, Change, Supply Chain Management etc., are useful for official work.

* The IIM-A module is extremely helpful to deal the project management, Decision Making, Leading Teams, Managing Negotiations, etc.

* I believe such courses must be compulsory to middle management officers of IR so that they can give their best to IR to get effective results.
The MDP 10/23 Course at NAIR from 02.10.2023 to 20.10.2023 has been very interactive and useful in connection with developing technical, managerial and leadership qualities. This course will help in improvement in out working at division and zonal level and giving efficiency in working of Railway. The Best part of Training has been Team Building which helped in assessing our managerial and leadership capacity and improvement in our Negotiation Skills. These capabilities will help us in giving our best for the growth of Indian Railways.
I have gone through the course and it is found the course contents are nicely optimised and all the professors are giving their best to make me learning all the matters that are not regularly followed by us and also the areas of management to enhance our skill. The total course is very well designed along with a management module of IIM Ahmedabad. All the facilities provided are of well maintained.
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

Kulwinder Singh Dy.CEE/D/P, RCF Kapurthala

1. The training module covers various aspects for overall development of the individual.
2. HMR module is also excellently conducted by HMR faculty.
3. HAIR faculty is also excellent in delivering the contents and very cordial and helpful.
4. Overall grading: Excellent

Suggestion: The participants are kept too busy throughout, and homework is enormous. Recent period may be included. Mess services need some improvements.
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

J. Prabhu Prem Kumar
SCM/Planning & PS/ MAS

+ Training module is well planned with the inclusion of development of managerial skills through ISM/Anmedabad.
+ Internet connection provided to the trainees where they are accommodated. Why not internet through the same cable?
+ Sessions on basics provided at BIF, may be replaced with sessions from IT sector i.e., usage of artificial intelligence & copy of with new modules.
+ Overall the programme module is very good equipping the upcoming JAC officers with managerial skills, latest developments in each department and evaluation of trainees based on presentation of project and working in a team.

[Signature]
03/12/2023.
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

MDP course helped develop management skills during 3 weeks course duration. IIMA module especially played a significant role. Their case study based approach to understanding various management concepts, issues and negotiation process made the learning process interesting and participative. Classes by NMR faculty on vigilance cases, HSR, tenders and contracts etc. were of great relevance to divisional working.

Hitesh
20.10.23
DOM(F)/Jodhpur
The MDP 10/23 Course will be instrumental in developing technical, managerial and leadership capability within. It will help in enhancing efficiency in Railways and raising the motivation of Railway staff and subordinates. ITM-A module was very interesting for developing negotiating skills, identifying the managerial qualities and improving them for betterment of Indian Railways. Overall Course has been extremely useful covering all major areas of management.
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

B. Venkatesh DEE/OP/SC

Well designed and excellently delivered by all the respected faculty of NIS. Also, the IMM-A module was very helpful in understanding the several important management concepts which are needed in day to day working. Overall the course was delivered by faculty in an excellent manner and were also very proactive in clearing all our doubts and providing valuable insights from their vast experience. B. Venkatesh

DEE/TRS0/SC 20/10/2023
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

Anuj kumar Mishra DME/CNW/BSB/NER

Sessions were made productively interactive by using real-time examples/problems of Indian Railway and other industries. Overall discussion on national projects and developments gave me an overview of how to solve big management problems and keep ourselves dedicated to nation by practicing transparency and accountability. The program was highly motivating and ensures my contribution to Indian Railways.
Participant Feedback - Management Development Programme (MDP 10/23)
From: 02.10.2023 To 20.10.2023

Manoj Kumar Sahoo, WM, CRW/MCS, ECoR.

1. The topics covered in the modules brought some new insights into the working of Indian Railways in changing scenario.

2. The IIMA module helped one to understand the managerial techniques, e.g., handling projects, prioritising assignments, leadership qualities, and negotiation skills.

3. The course modules have been a great knowledge-sharing platform among participating officers and the faculties.

4. Such MDP programmes should be continued in every 08 years for each officer as refresher course so as to facilitate their knowledge upgradation and the changing scenario.

[Signature]
Manoj Kumar Sahoo
WM/CRW/MCS/ECoR